



## Job Description | *Security Engineer*

We are seeking a passionate Security Engineer to join our growing team.

### 1. ABOUT ELTEMATE

We are ELTEMATE – A Hogan Lovells Legal Tech Company. Our goal is to make clients' lives easier by delivering practical solutions to everyday problems. We combine a deep understanding of our clients' legal needs with the speed and innovation of a technology start-up. Our portfolio covers a large spectrum of legal tech solutions including artificial intelligence, eDiscovery, information analysis, regulatory updates, databases, deal rooms, workflow management, case management, document automation, risk assessment, reporting, and apps.

### 2. ROLE DESCRIPTION

We are seeking an experienced Security Engineer to join our team, focusing on security incident management, vulnerability remediation, and DevSecOps practices. This role requires a hands-on professional who can bridge the gap between security operations and development teams.

### 3. DUTIES AND RESPONSIBILITIES

- Lead security incident investigations from detection through resolution, including root cause analysis and documentation.
- Coordinate incident response activities and communicate findings to stakeholders.
- Develop and maintain incident response playbooks and procedures.
- Conduct post-incident reviews and implement lessons learned.
- Analyse and triage findings from SAST (Static Application Security Testing) and DAST (Dynamic Application Security Testing) tools.
- Work directly with development teams to prioritize and remediate security vulnerabilities.
- Develop mitigation strategies and provide actionable guidance for security findings.
- Track remediation progress and maintain vulnerability metrics.
- Establish secure coding standards and security gates in the development lifecycle.
- Automate security testing and validation processes.
- Design and implement security controls for applications and infrastructure.
- Perform security assessments of new technologies and architecture designs.
- Maintain and improve security monitoring and detection capabilities.
- Participate in threat modelling and secure design reviews.
- Create and maintain security documentation and guidelines.
- Contribute to security awareness initiatives.

#### 4. REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- 3-5 years of experience in security engineering or operations.
- Proven experience with security incident investigation and response.
- Hands-on experience with SAST tools (e.g., SonarQube, Checkmarx, Fortify).
- Hands-on experience with DAST tools (e.g., OWASP ZAP, Checkmarx, Burp Suite, Acunetix).
- Hands-on experience with SIEM tools (e.g., Sentinel, QRadar).
- Strong understanding of DevSecOps principles and practices.
- Experience integrating security tools into CI/CD pipelines.
- Experience with ISO 27001 Implementation.
- Knowledge of common vulnerabilities (OWASP Top 10) and remediation techniques.
- Strong analytical and problem-solving skills.

#### 5. OTHER PREFERRED SKILLS

- Experience with cloud security (Azure, AWS, or GCP).
- Knowledge of container security (Docker, Kubernetes).
- Familiarity with security orchestration and automation (SOAR).
- Programming/scripting skills (Python, Bash, PowerShell).
- Certifications such as CEH, GIAC, OSCP, ISO 27001 Lead Implementor.
- Experience with security frameworks (MITRE ATT&CK, NIST CSF).

#### 6. OTHER DETAILS

- ELTEMATE supports a hybrid working model, with its office located in Amsterdam, Netherlands.
- Strong preference for candidates based in the Netherlands or Germany. Candidates based in UK can also be accommodated.

#### 7. DISCLAIMER

ELTEMATE is an equal employment opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, age, sex, disability, veteran status, marital status, sexual orientation, gender identity or any other characteristic protected by law.

If you are interested, please get in touch with us at [HR@eltemate.com](mailto:HR@eltemate.com). We look forward to meeting you.