



## Job Description | *(Senior) Cloud Engineer*

We are seeking a passionate *(Senior) Cloud Engineer* to join our growing team.

### 1. ABOUT ELTEMATE

We are ELTEMATE – A Hogan Lovells Legal Tech Company. Our goal is to make clients' lives easier by delivering practical solutions to everyday problems. We combine a deep understanding of our clients' legal needs with the speed and innovation of a technology start-up. Our portfolio covers a large spectrum of legal tech solutions including artificial intelligence, eDiscovery, information analysis, regulatory updates, databases, deal rooms, workflow management, case management, document automation, risk assessment, reporting, and apps.

### 2. ROLE DESCRIPTION

We are looking for a *(Senior) Cloud Engineer* to help design, build, and operate our Azure infrastructure.

This is a hands-on engineering role for someone who enjoys actively designing, implementing, and shipping technical solutions - rather than focusing primarily on coordinating deployments or managing tickets. You should be comfortable reading and writing code, working with Infrastructure as Code, debugging production systems, and making pragmatic architecture decisions.

Our infrastructure is built primarily on Microsoft Azure, with Pulumi using Go for Infrastructure as Code. We run containerized applications, managed databases, private networking, observability tooling, and security controls required for a regulated environment.

You will work closely with our engineering teams to make our platform reliable, secure, observable, and maintainable.

### 3. DUTIES AND RESPONSIBILITIES

- Build and maintain Azure cloud infrastructure using Infrastructure as Code
- Work with Pulumi, primarily in Go, to define and evolve cloud resources
- Design secure and scalable infrastructure for containerized applications and platform services

- Operate and improve Azure resources such as Container Apps, PostgreSQL, Key Vault, Application Gateway and monitoring components
- Help enforce security and compliance requirements, including private networking, least privileged access, auditability, and production readiness
- Debug infrastructure, networking, deployment, identity, and runtime issues across cloud and application boundaries
- Improve observability, alerting, logging, tracing, and operational runbooks
- Review architecture and infrastructure changes from other engineers
- Identify potential recurring problems and improve systems, tooling, and processes
- Collaborate with engineering teams so services are deployed, configured, and operated in a maintainable way

#### 4. REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- Several years of hands-on experience with Microsoft Azure
- Strong practical understanding of cloud networking, including VNets, subnets, DNS, private endpoints, routing, firewalls, and ingress
- Experience with Infrastructure as Code such as Pulumi, Terraform, Bicep, ARM, or similar
- Ability to read and write production-quality code in at least one general-purpose language
- Experience operating production systems, including incident investigation and root-cause analysis
- Strong understanding of identity, secrets management, permissions, and secure cloud design
- Clear written and verbal communication skills in an international or remote-first environment
- 5+ years of experience as DevOps Engineer, Cloud Engineer, Platform Engineer, SRE, or similar role

#### 5. OTHER PREFERRED SKILLS

- Experience building infrastructure for regulated, security-conscious, or ISO-aligned environments
- Familiarity with LGTM stack (Loki, Grafana, Tempo, Mimir) or Prometheus
- Experience running microservices in production
- Experience in a startup or scale-up environment

## 6. EXPECTATIONS

You should be able to:

- Understand existing Infrastructure as Code and safely modify it
- Reason about Azure resource dependencies and networking paths
- Debug why a service cannot reach a database, Key Vault, queue, or private endpoint
- Explain trade-offs between public access, private networking, managed identity, firewalling, and operational simplicity
- Draw reliable conclusions from code, logs, metrics, traces, Azure diagnostics, and documentation
- Communicate risks and implementation options clearly

## 7. OTHER DETAILS

- Full-time employee (40 hours/week)
- Reports to Global Head of R&D and Software Engineering
- Location: Amsterdam, Munich, Hamburg, Frankfurt, Berlin, London
- Compensation depending on qualifications and experience
- Hybrid work model
- Background screening is part of the hiring process

## 8. DISCLAIMER

ELTEMATE is an equal employment opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, age, sex, disability, veteran status, marital status, sexual orientation, gender identity or any other characteristic protected by law.

If you are interested, please get in touch with us at [HR@eltemate.com](mailto:HR@eltemate.com) We look forward to meeting you.