



## Job Description | *Lead Full Stack JavaScript Developer*

We are seeking a passionate Lead Full Stack JavaScript Developer to join our growing team.

### 1. ABOUT ELTEMATE

We are ELTEMATE – A Hogan Lovells Legal Tech Company. Our goal is to make clients' lives easier by delivering practical solutions to everyday problems. We combine a deep understanding of our clients' legal needs with the speed and innovation of a technology start-up. Our portfolio covers a large spectrum of legal tech solutions including artificial intelligence, eDiscovery, information analysis, regulatory updates, databases, deal rooms, workflow management, case management, document automation, risk assessment, reporting, and apps.

### 2. ROLE DESCRIPTION

As a Lead Full Stack Developer, you will be responsible for spearheading the design and development of robust, scalable, and high-performance web applications using the latest technologies. You will lead a São Paulo-based application engineering team – while collaborating with a cross-functional European R&D team - to deliver innovative solutions that meet our clients' needs.

### 3. DUTIES AND RESPONSIBILITIES

- Develop and maintain full stack web applications using JavaScript (TypeScript), React, and GraphQL.
- Design and implement scalable and secure back-end APIs and services to support front-end functionalities.
- Write clean, efficient, and modular code adhering to best practices and coding standards.
- Optimize application performance, ensure scalability, and address bottlenecks in both front-end and back-end systems.
- Collaborate in the database design and management of those systems (PostgreSQL or MongoDB).
- Conduct thorough testing (unit, integration, and end-to-end) and debugging to identify and resolve issues.
- Collaborate in the design and implementation of intuitive and visually appealing user interfaces.
- Stay updated with emerging trends and technologies in the field of web development.

### 4. REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- Bachelor's degree in Computer Science, Engineering, or a related field (or equivalent experience).
- Engineering leadership experience, for example as lead/principal/staff engineer or engineering manager

- Experience of client-facing interactions and strong stakeholder communication
- Strong proficiency in JavaScript programming language.
- Experience with React.js and Node.js and its ecosystems.
- Familiarity with GraphQL and its implementation (Apollo, Relay, etc.).
- Strong problem-solving skills and ability to work in a fast-paced environment.
- Excellent communication and collaboration skills.
- Fluent in Brazilian Portuguese and English.

5. OTHER PREFERRED SKILLS

- Managing and optimizing database systems (PostgreSQL or MongoDB).
- Familiarity with frameworks like Nest.js and Next.js.
- Experience with DevOps practices, including CI/CD pipelines and Docker.
- Experience with testing tools like Jest, Cypress, or Playwright.
- Basic understanding of UI/UX principles and tools like Figma or Adobe XD.
- Experience with GraphQL subscriptions for implementing real-time features.
- Exposure to AI/ML technologies and their integration into web applications.
- Experience with internationalization (i18n) and localization to support global user bases.

6. OTHER DETAILS

- Full-time employee
- Located in São Paulo, Brazil
- Reports to Head of Application Development in Germany
- Compensation depending on qualifications and experience

7. DISCLAIMER

ELTEMATE is an equal employment opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, age, sex, disability, veteran status, marital status, sexual orientation, gender identity or any other characteristic protected by law.

If you are interested, please get in touch with us at [HR@eltemate.com](mailto:HR@eltemate.com). We look forward to meeting you.