



## Job Description | *Senior QA Automation Engineer*

We are seeking a passionate Senior Quality Engineer to join our growing team.

### 1. ABOUT ELTEMATE

We are ELTEMATE – A Hogan Lovells Legal Tech Company. Our goal is to make clients' lives easier by delivering practical solutions to everyday problems. We combine a deep understanding of our clients' legal needs with the speed and innovation of a technology start-up. Our portfolio covers a large spectrum of legal tech solutions including artificial intelligence, eDiscovery, information analysis, regulatory updates, databases, deal rooms, workflow management, case management, document automation, risk assessment, reporting, and apps.

### 2. ROLE DESCRIPTION

We're looking for a Senior QA Automation Engineer to join our growing team and take ownership of our automated test coverage. You'll work with Playwright to build robust, high-impact end-to-end tests, and contribute backend unit and integration tests in Python to ensure API stability and backend reliability. You'll collaborate closely with the dev team and fellow QA engineers to anticipate edge cases, prevent regressions, and continuously raise the bar for quality across the stack.

### 3. DUTIES AND RESPONSIBILITIES

- Write, run, and maintain automated end-to-end tests using Playwright.
- Expand and improve test coverage for frontend user flows and scenarios.
- Collaborate closely with developers to understand features and define test strategies.
- Debug test failures, identify root causes, and report issues clearly and concisely.
- Keep tests integrated into the CI/CD pipeline and ensure quick, reliable feedback loops.
- Maintain and improve test documentation and reporting.
- Write and maintain automated tests for backend endpoints using Python (e.g., pytest).
- Support continuous improvement in QA practices and processes.
- Contribute to the overall product development QA process

### 4. REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- Hands-on experience with Playwright for web UI automation (TypeScript/JavaScript).
- Demonstrable experience in quality engineering with a focus on cloud environments, microservices, and enterprise-scale applications.

- High proficiency in Full Stack JavaScript ecosystems and tools such as Node.js, React, Express.js, and associated testing frameworks.
- Expertise in designing and implementing testing protocols for GraphQL and RESTful APIs.
- Advanced knowledge of cloud service platforms (AWS, Azure, Google Cloud) with a strong grasp on deploying scalable and secure applications.
- Python scripting abilities and familiarity with its testing frameworks (pytest, unittest) are highly desirable.
- Ability to perform well in high pressure environments.
- Ability to manage conflicting deadlines and operate in a fast-paced environment.
- Good understanding of testing principles, test case design, and test data handling.
- Proactive, independent, and detail-oriented approach to testing.
- Fluent English.

#### 5. OTHER PREFERRED SKILLS

- A strategic thinker focused on preventative measures rather than reactive solutions.
- Persistent attention to detail, driving the highest standards of quality in both new and existing technologies.
- Ability to explain technical topics to non-technical team members.
- Eagerness to stay ahead of technology trends with an innovative mindset towards tools, methodologies, and best practices in quality engineering.
- Understanding of testing strategy, test planning, or shift-left testing.
- Ability to work independently with a strong sense of task ownership.

#### 6. OTHER DETAILS

- Full-time employee
- Located preferably in Berlin or Amsterdam (other locations including London, Munich and Hamburg are potentially possible)
- Compensation depending on qualifications and experience.

#### 7. DISCLAIMER

ELTEMATE is an equal employment opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, age, sex, disability, veteran status, marital status, sexual orientation, gender identity or any other characteristic protected by law.

If you are interested, please get in touch with us at [HR@eltemate.com](mailto:HR@eltemate.com). We look forward to meeting you.