



## Job Description | *Senior Quality Engineer*

We are seeking a passionate Senior Quality Engineer to join our growing team.

### 1. ABOUT ELTEMATE

We are ELTEMATE – A Hogan Lovells Legal Tech Brand. Our goal is to make clients' lives easier by delivering practical solutions to everyday problems. We combine a deep understanding of our clients' legal needs with the speed and innovation of a technology start-up. Our portfolio covers a large spectrum of legal tech solutions including artificial intelligence, eDiscovery, information analysis, regulatory updates, databases, deal rooms, workflow management, case management, document automation, risk assessment, reporting, and apps.

### 2. ROLE DESCRIPTION

A Senior Quality Engineer in our team is responsible for developing and implementing testing programmatic protocols, identifying and resolving defects, and ensuring products meet established standards and requirements. They also collaborate with cross-functional teams to troubleshoot and fix issues, while mentoring junior engineers, driving continuous improvement initiatives to enhance product quality and efficiency and reporting findings to management in a non-technical format.

#### DUTIES AND RESPONSIBILITIES

- Conduct high-level reviews of cloud infrastructure, application architecture, and the codebase to proactively identify and resolve potential issues.
- Develop and implement automated testing strategies that ensure the integrity and performance of microservices, GraphQL APIs, and full-stack JavaScript applications.
- Collaborate with infrastructure teams to enhance and optimize cloud configurations ensuring best practices for security, scalability, and reliability.
- Lead the creation of a robust testing framework that facilitates early detection of defects and inconsistencies outside the immediate product development timelines.
- Maintain a panoramic view of the company's technology stack and constantly analyse its health and efficiency.

- Design and enforce quality controls and documentation standards across multiple departments without direct involvement in day-to-day product deadlines.
- Serve as a key advisor for engineering and product teams, providing insights that influence architectural decisions and technology choices.
- Initiate and lead regular audit meetings to discuss improvements and future strategies with R&D and software engineering teams, ensuring technological advancements align with business goals.
- Manage continuous integration and continuous deployment (CI/CD) processes that align with overall corporate strategies and optimize product quality.
- Implement reporting strategies to keep stakeholders informed of Quality processes and findings.

### 3. **REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE**

- Demonstrable experience in quality engineering with a focus on cloud environments, microservices, and enterprise-scale applications.
- High proficiency in Full Stack JavaScript ecosystems and tools such as Node.js, React, Express.js, and associated testing frameworks.
- Expertise in designing and implementing testing protocols for GraphQL and RESTful APIs.
- Advanced knowledge of cloud service platforms (AWS, Azure, Google Cloud) with a strong grasp on deploying scalable and secure applications.
- Python scripting abilities and familiarity with its testing frameworks (pytest, unittest) are highly desirable.
- Strong analytical skills with the ability to work independently, taking a proactive approach to problem-solving and quality improvement.
- Excellent communication skills to articulate technical challenges and solutions to both technical and non-technical stakeholders.
- Leadership experience with a proven track record in strategic planning and quality assurance domain.
- Ability to perform well in high pressure environments.
- Ability to manage conflicting deadlines and operate in a fast-paced environment.
- Fluent English.

### 4. **OTHER PREFERRED SKILLS**

- A strategic thinker focused on preventative measures rather than reactive solutions.
- Capability to oversee and direct multiple initiatives simultaneously, maintaining quality and standards.
- Persistent attention to detail, driving the highest standards of quality in both new and existing technologies.
- Eagerness to stay ahead of technology trends with an innovative mindset towards tools, methodologies, and best practices in quality engineering.

### 5. **OTHER DETAILS**

- Full-time employee
- Located preferably in Amsterdam (other locations including London, Munich, Hamburg, Berlin and Paris are potentially possible)
- Compensation depending on qualifications and experience.

6. **DISCLAIMER**

ELTEMATE is an equal employment opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, age, sex, disability, veteran status, marital status, sexual orientation, gender identity or any other characteristic protected by law.

If you are interested, please get in touch with us at [HR@eltemate.com](mailto:HR@eltemate.com). We look forward to meeting you.